

Workplace Violence Prevention Training – CA SB 553 Compliant

Our 2-hour CA SB 553 workplace violence training courses are designed for up to 125 individuals (maximum of 32 people per station). The training curriculum can be designed based on the layout of the property as well as the design of the building or area where the employees work if requested. In this training, our team of subject matter expert instructors will provide specific instruction regarding workplace violence prevention and mitigation. The attendees will learn both evacuation and lockdown best practices and conduct walk through scenarios for various possible workplace violence situations. Attendees will learn vital skills such as situational awareness, best practices for response options to workplace violence, and physical response options using a fire extinguisher as an improvised weapon. The conclusion of the training event includes a live drill to help attendees self-evaluate their responses to a mock emergency. The course curriculum exceeds the standards under CA Labor Code 6401.9 and CA SB 553.

KSL, Inc. is responsible for providing all equipment including fire extinguishers, portable radios, signs in English and Spanish, mobile hand sanitizing stations, training aides, and any other necessary equipment. KSL, Inc. is also responsible for sending subject matter expert consultants to the training to instruct your staff. This site-specific training program is recognized statewide and is being utilized by state, county, and municipal agencies and departments. This program is also utilized by hundreds of California school districts, colleges, public and private organizations, and churches.

At the end of each event, all participants will be given an electronic course survey to complete. The surveys will be compiled into a single after-action report. The report will be provided to the client within 30 days following the training event. The after-action report includes a detailed course evaluation from each attendee and site-specific information and recommendations for each location. The client will receive documentation of the training to include in their CA SB 553 Workplace Violence Prevention Plan (WVPP).

Included

- 2-Hour Site-Specific workplace violence response training. Instructors provide lectures, discussions, and role-playing exercises to guide participants in preventing and responding to school violence.
- 3 to 5-member instructor team will develop and provide a custom training outline with multiple site-specific scenario stations.

Pricing

- **\$7,995**
for groups up to 125 per site
- **\$4,995**
for groups up to 40 attendees

Sample Training Outline

- **Introduction & Objectives:** Sets the foundation for the training by introducing safety solutions to control risk and effectively respond to active threats in the workplace. Participants are guided through the “Run, Hide, Fight” principles, with practical recommendations for what to do before, during, and after an incident of workplace violence.
- **Situational Awareness:** Teaches participants how to proactively identify and assess potential threats using the OODA loop framework (Observe, Orient, Decide, Act). Emphasis is placed on early recognition, informed decision-making, and knowing when to act or disengage.
- **Stop the Bleed:** Hands-on instruction using nationally recognized training tools to teach and practice three essential bleeding control techniques. This segment equips participants to provide life-saving aid in the aftermath of an incident.
- **Workspace Response Strategies:** Attendees learn how to secure, lock down, or evacuate their immediate work areas based on the nature of the threat. Instructors facilitate scenario-based discussions to reinforce response strategies, including making effective public safety announcements under pressure.
- **Improvised Weapons:** Introduces everyday office or facility items as defensive tools. Instructors lead a demonstration of practical applications and share guidance on how to make survival-oriented decisions when traditional means of protection are unavailable.
- **Live Drill:** Provides participants with the opportunity to apply what they've learned through a realistic, timed drill. This simulation helps attendees self-assess their understanding and response readiness in a controlled environment.
- **Q&A + Site-Specific Consultations:** Wraps up the training with an open Q&A session, allowing attendees to engage directly with instructors. Participants may also receive informal consultation on workspace-specific questions regarding reporting, preparedness, and practical safety improvements.

REV.073025



(209) 710-0271

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Workplace Violence Prevention Training – CA SB 553 Compliant

A powerful, site-specific training that equips employees with the skills and confidence to prevent, respond to, and recover from workplace violence—while meeting all CA SB 553 compliance requirements.

Empower Your Team to Act Swiftly and Safely

This 2-hour training equips up to 125 employees with the knowledge, tools, and real-world practice to prevent and respond to workplace violence—meeting and exceeding California Labor Code 6401.9 and SB 553 requirements.

Our team of seasoned safety professionals have decades of real-world experience. Professional instructors who were first responders and survivors of critical incidents including active shooter events and other major emergencies.

Training Highlights

- Fully compliant with CA SB 553 and Labor Code 6401.9 workplace safety standards.
- Tailored to your facility layout with site-specific scenario stations and expert guidance.
- Teaches essential emergency response skills like Run, Hide, Fight and Stop the Bleed.
- This training has been described as positive team building, empowering and fun by thousands of attendees.
- Concludes with a live drill and includes a detailed after-action report and documentation for your Workplace Violence Prevention Plan.

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