

# Bus Driver Workplace Violence Prevention Training

This 4-hour program is designed for up to 35 school bus drivers and up to 50 total attendees to include dispatchers and other transportation department employees. KSL, Inc. Tactical Driving Training Team includes 4 current and retired officers and supervisors from The California Highway Patrol (CHP) with over 100 combined years of experience. This program includes response options for bus drivers to react safely to an emergency both on and off the bus as well as best practices for communication between the bus driver, dispatcher, and a 911 operator. The course also includes a slow speed driving course and the nationally recognized certified training program, "Stop the Bleed."

KSL, Inc. is responsible for providing all equipment including fire extinguishers, portable radios, signs in English and Spanish, mobile hand sanitizing stations, training aides, and any other necessary equipment. KSL, Inc. is also responsible for sending subject matter expert consultants to the training to instruct your staff. This site-specific training program is recognized statewide and is being utilized by state, county, and municipal agencies, and departments. This program is also utilized by numerous California school districts.

At the end of each event, all participants will be given an electronic course survey to complete. The surveys will be compiled into a single after-action report. The report will be provided to the client within 30 days following the training event. The after-action report includes a detailed course evaluation from each attendee and site-specific information and recommendations for each location.

#### Included

- 4-Hour MOT/Bus Driver
   Training. Instructors provide
   lectures, discussions, and role playing exercises to guide
   participants in preventing and
   responding to potential
   emergencies on or near a
   school bus.
- 4 to 5-member instructor team will provide a custom training outline with multiple sitespecific scenario stations.

#### **Pricing**

\$7,995
 Per Course

### **Sample Training Outline**

- Introduction & Objectives: Overview of safety solutions for managing workplace
  violence and active threats within a school transportation setting. Introduces the
  nationally recognized "Run, Hide, Fight" principles and outlines appropriate driver
  responses before, during, and after a school crisis.
- **Stop the Bleed:** Participants receive hands-on instruction using specially developed training materials to learn and practice three life-saving bleeding control techniques, equipping them to respond effectively in high-risk scenarios.
- Situational Awareness: Attendees learn how to recognize potential threats from a
  distance, apply the OODA loop (Observe, Orient, Decide, Act) to respond
  appropriately, and evaluate available options based on their environment and
  circumstances.
- **Bus Stop Scenario:** Focuses on emergency response protocols while the bus is stationary. Drivers are trained to assess the situation, choose safe responses, and use site-specific resources based on threat level and location.
- Moving Bus Scenario: Simulated low-speed (under 15 mph) emergencies help drivers learn how to respond to violent or armed passengers while the vehicle is in motion, prioritizing student and personal safety.
- Improvised Weapons: Demonstrates the use of everyday items—such as fire
  extinguishers—as tools for defense during an active threat. Instructors guide
  participants in safe, practical methods of resistance when no other options are
  available.
- Radio Communications: Covers best practices for clear, effective communication between bus drivers, dispatchers, and emergency services. Emphasis on relaying accurate, actionable information to support rapid response.
- Live Drill: Attendees apply what they've learned in a scenario-based live drill, allowing for real-time assessment of decision-making, communication, and personal response techniques
- Q&A + Distribution of Materials: Training wraps up with an open discussion and Q&A session. Attendees receive printed and digital take-home materials to reinforce training concepts and support continued preparedness.

REV.073025





# **Bus Driver Workplace Violence Prevention Training**

Equip transportation staff with the skills and confidence to respond effectively to active threats and medical emergencies with hands-on tactical training, communication protocols, and Stop-the-Bleed certification.

### **Protect Your Drivers, Passengers** & Community

From active threats to medical emergencies, this training equips transportation staff with the skills and confidence to respond effectively.

Our team of seasoned safety professionals have decades of real-world experience. With backgrounds in the California Highway Patrol (CHP), FBI task forces, military, and emergency medical services, our instructors bring practical, field-tested knowledge to every training.



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## **Training Highlights**

- Learn how to detect and respond to potential dangers before they escalate.
- Practical strategies for reacting to an armed threat on or near a bus.
- Stop the Bleed Certification training on lifesaving bleeding control techniques.
- Best practices for drivers and dispatchers to relay critical information to 911 and each other.
- Hands-on training, including slow-speed response exercises, bus stop and moving bus scenarios, and live drills.
- Learn how to use everyday bus equipment as defensive tools in a crisis.