

Workplace Violence Prevention Plan - CA SB 553 Compliant

Knowledge Saves Lives (KSL) offers a full-service Workplace Violence Prevention Plan in compliance with California Senate Bill 553. This law requires every employer in California to implement and maintain a written plan that proactively prevents and responds to workplace violence. Our team ensures your organization is not only compliant, but also equipped to promote a safe and respectful workplace culture through effective protocols, communication systems, and staff education.

The process begins with an on-site risk control inspection to identify workplace-specific vulnerabilities. KSL's team of safety professionals then develops a custom plan tailored to your operations. This plan includes all seventeen mandated sections required by SB 553, covering everything from emergency communication procedures and retaliation protections to coordination with outside employers and post-incident investigations. The final deliverables also include a Workplace Violence Incident Log formatted to meet the nine required data fields outlined in California Labor Code 6401.9.

To support successful rollout, KSL will conduct a virtual training session for staff and supervisors, offering a clear overview of the plan, how to complete the incident log, and a live Q&A session. Delivered within 15 business days of the site visit, our solution provides your organization with a ready-to-implement safety plan that ensures compliance, enhances reporting transparency, and helps mitigate risk across all levels of your workplace.

Pricing

- **\$6,500**
per organization*

*May require a custom proposal.



SB 553
COMPLIANT



LIVE THREAT
RESPONSE



SITUATIONAL
AWARENESS SKILLS

Included in Plan

Each section is customized for your operations and designed to meet the requirements of SB 553.

- **Site Safety Assessment:** An on-site inspection to identify existing safety gaps and inform plan development specific to your workplace environment.
- **Custom Prevention Plan:** A comprehensive plan covering all mandated elements including retaliation protections, emergency procedures, hazard correction, employee communication, and training procedures.
- **Incident Response Protocols:** Clear, actionable steps for managing workplace violence incidents—from internal reporting to engaging emergency services.
- **Retaliation-Free Reporting System:** Policies and procedures that protect employees when reporting threats or incidents, reinforcing a culture of trust and accountability.
- **Training & Communication Procedures:** Defined processes to ensure employees understand how to report violence, respond during an incident, and receive plan updates.
- **Workplace Violence Incident Log:** A compliant, easy-to-use digital logbook to track and document workplace violence incidents per Labor Code 6401.9.
- **Post-Incident Procedures:** Protocols for response, investigation, and documentation following any workplace violence event, including corrective actions.
- **Annual Audit & Evaluation Process:** Built-in guidance for reviewing the plan each year with staff input, ensuring continuous improvement and legal compliance.
- **Virtual Staff Training:** Interactive training session covering plan highlights, reporting procedures, and Q&A, designed for employees and leadership teams.

